

# RECRUITING NEW MEMBERS FOR THE REGIONAL REVITALIZATION TEAM

## INTERNATIONAL EXCHANGE COORDINATORS TO DEEPEN TIES WITH OVERSEAS FRIENDSHIP CITIES



## JAPAN ABOUT MOKA CITY

Moka City is about a two-hour drive from Tokyo or about an hour-and-a-half train ride on a Shinkansen and local train. Located in the southeastern part of Tochigi Prefecture, it is a city of bountiful nature featuring the Yamizo Mountains in the east and the grand Kinugawa River running in the west. Moka City is an industrial city developed as a home to a large number of companies.

Within Tochigi Prefecture, Moka City has the highest percentage of foreign residents, making it a culturally diverse city. It is focusing its efforts on the development of human resources with global competency. For example, all junior high schools in the city engage in exchange activities such as mutual student visits with overseas schools. Such initiatives are rare for Japan.

The city has also entered sister and friendship city agreements with three cities to foster understanding of diverse cultures and values and to contribute to regional development through international exchanges.

## CONNECT PEOPLE - CREATE AND EXPAND A NEW NETWORK

Moka City has many people who want to deepen their cross-cultural understanding through international exchanges. We want you, as International Exchange Coordinators, to connect local people with those from overseas friendship cities and create new exchange activities.

# BECOME THE BRIDGE BETWEEN MOKA CITY AND THREE FRIENDSHIP CITIES!

## City of Glendora, USA

Moka City and the City of Glendora entered a sister city agreement in 1988, and their exchanges have been continuing for a long time since then. Exchanges began first in the area of music and have expanded into the area of education. Citizens in these cities are deepening their ties through these exchanges.

## Shire of Harvey, Australia

Moka City signed a friendship city agreement with Shire of Harvey in 2022. They have been actively engaging in exchanges between sister schools as well as between other elementary and senior high schools. Their relationship has been solidified through online signing ceremonies and commemoration events.

## Douliu City, Taiwan

Exchanges between Douliu City and Moka City began in the private sector. They have since then continued and expanded their exchanges, deepened mutual understanding and friendship. In 2023, the two cities signed a friendship city agreement. Citizen-level exchanges are also active. To promote cross-cultural understanding, exchanges include visiting each other's city.

Through exchanges with these cities, Moka City is working to widen citizens' international perspective and deepen their cross-cultural understanding. Your task as International Exchange Coordinators is to support and further expand these exchange activities.

## In this Project, We are Looking for Individuals Who

- Have passion for connecting people and expanding a new network
- Are interested in cross-cultural understanding and those who want to learn about it
- Have good communication skills and can promote international exchanges in English
- Like to work with people in the local community to co-create activities
- Are interested in event planning and management and can demonstrate creativity
- Are able to propose new ideas with flexible thinking and execute them
- Want to support the growth of children and young people and encourage them to take on challenges
- Want to share attractive features of Moka City both inside and outside Japan and contribute to regional revitalization

## <<Requirements>>

You must be a foreign national with strong English skills. (Having basic Japanese skills is desirable.)

**We have a close and long-term support system in place such as training sessions for those who are assigned.**

Thank you for taking the time to read our message. Let's promote Moka City's international exchange initiatives together!



# RECRUITMENT INFORMATION

## Recruitment information

Form of employment: Part-time local government employee for one fiscal year

## Salary

Salary Starts at 191,580 yen

## Employee benefits

- Social insurance, employment insurance, and employee pension coverage
- Partial subsidies by the City for rent and other activity expenses (Employees are responsible for electricity bills, water bills, and moving costs.)
- Bonus, annual leave, and special leave

## Requirements

- Good physical and mental health and the ability to perform duties with integrity
  - A valid driver's license (regular passenger vehicles)
  - Willingness to settle in Moka City and engage in business activities by, for example, starting a business after the term ends
  - General computer skills (e.g., Word, Excel)
  - Willingness to move from a city, for example, in the three major metropolitan areas to Moka City along with your residence record
  - Not subject to the employee disqualification clause specified in the Local Public Service Act Section 16
  - The ability to operate in accordance with the municipal circumstances and comply with municipal regulations and work instructions in assigned activities
- Application method Submit your résumé, resident record, and application form (reasons for applying) to the Secretary/PR Department, Moka City Hall.

## Forms

- Résumé: Use a template sold at stores or available online
- Application form:  
The format is free; please include your name and statement of purpose.

## Application period

November 1, 2025–January 5, 2026

## Selection process

- First selection: document screening
- Second selection: onsite internship and an interview

### About Moka City

Moka City is in the southeastern part of Tochigi Prefecture. It is a city of bountiful nature featuring the Yamizo mountains in the east and the grand Kinugawa River running in the west.

It is within 100 kilometers of Tokyo, and it takes about 1 hour and 40 minutes from Tokyo by the Tohoku Shinkansen.

The city has an area of 167.34 km<sup>2</sup> and population of about 78,000. It is an ideal regional city with a good balance of agriculture, industry, and commerce where urban planning, industrial park development, and farmland improvement have achieved good progress.

Strawberries are the city's specialty. The city boasts the largest strawberry production in the "Strawberry Kingdom Tochigi". It has been a regular recipient of the Minister of Agriculture, Forestry and Fisheries Prize. During the strawberry season, which runs through winter and spring, the city welcomes many visitors who come for fresh strawberry picking.



**WE LOOK FORWARD TO HEARING FROM YOU.**

**APPLICATION  
INQUIRIES**

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